

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Special Meeting Minutes – July 20, 2023**

The East Troy Community School District Board met in a special open session on July 20, 2023. The meeting was called to order by Vice President Anna Janusz at 5:30 p.m. Board members also present were Dale Ames, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Amanda Jones, Stacey Kuehn, Jake Hernandez, and two guests. Anna Janusz read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

---

A motion was made by Steve Lambrechts and seconded by Dale Ames for the approval of the agenda as posted. Motion carried unanimously.

***V. PUBLIC PARTICIPATION PER BOARD POLICY***

---

Dave Dessart, a parent of a former student, spoke about his son's decision to leave the district in order to follow his dreams. When no one from the district reached out regarding this decision, he stated this represented a lack of care and concern. Furthermore, it appears as if the district does not care about the sports program. The district has a scoreboard that doesn't work, a field full of weeds, and a south endzone without lights. At the last board meeting, the board discussed the need for a marketing subcommittee. The number one marketing tool is students and parents. Parents want academics, and kids want sports. Families will not come to the district for the skilled trades program but they will come for a better sports program. Sports bring loyalty and pride. But, how can you get kids to care about sports when the facilities are dilapidated? The district needs to ask families why they are leaving and improve the athletic facilities. Mr. Dessert also indicated that the high school gym floor did not need to be refinished. He shared that the money could have been put toward other athletic improvements that are more needed.

***VI. DISCUSSION / ACTION ITEMS***

---

- A. Discussion and action if appropriate related to having an East Troy Varsity Football season for the 2023-2024 school year: A motion was made by Dale Ames and seconded by Steve

Lambrechts for the East Troy School District to not have a varsity football team for the 2023 -2024 school year. Motion carried unanimously.

- B. Update pertaining to athletic training services for the 2023-2024 school year: Dr. Hibner shared a memo from Aaron Judd, the district's athletic director. This memo outlined the steps taken to secure athletic training services. However, due to staffing issues at various medical facilities, these services are not currently available. Mr. Judd is now working to find an independent contractor with comparable rates to secure an athletic trainer for athletic events with higher risk and greater contact.
- C. Review current hiring protocols and discuss any new revisions: Dr. Hibner reviewed the steps of the hiring process, related protocol, and the checklist that is completed. Hiring challenges including fewer candidates and increased competition were also discussed as well as the impact these challenges have on the timelines related to board approval of new hires. Special meetings should be considered to address the timeliness of completing the hiring process.
- D. Update related to Athletic Director position: Moved to executive session.

#### ***VII. ADJOURN TO EXECUTIVE SESSION***

---

Anna Janusz made a motion to adjourn to executive session for the discussion of personnel employment issues related to the Athletic Director position as provided under s.s. 19.85(1)(c) and 19.85(1)(f). Steve Lambrechts seconded the motion. Roll call vote to adjourn to executive session: Dale Ames - Yes, Steve Lambrechts-Yes, Adam Witkiewicz-Yes, Anna Janusz-Yes. Motion carried unanimously and moved to executive session at 6:10 p.m.

#### ***VIII. RECONVENE TO OPEN SESSION***

---

Adam Witkiewicz made a motion to resume to open session at 7:26 p.m. Dale Ames seconded the motion. Motion carried unanimously.

#### ***IX. ADJOURNMENT***

---

A motion was made by Anna Janusz and seconded by Dales Ames to adjourn. Motion carried unanimously. Meeting adjourned at 7:39 p.m.

Respectfully submitted,

Steve Lambrechts